Job description and selection criteria

<table>
<thead>
<tr>
<th>Job title</th>
<th>Project Manager - Transmission-blocking Malaria Vaccine Programme</th>
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<tbody>
<tr>
<td>Division</td>
<td>Medical Sciences</td>
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<tr>
<td>Department</td>
<td>Nuffield Department of Medicine (NDM)</td>
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<tr>
<td>Location</td>
<td>Jenner Institute, Old Road Campus Research Building, Roosevelt Drive, Headington, Oxford, OX3 7DQ</td>
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<tr>
<td>Grade and salary</td>
<td>Grade 7: £31,604-£38,833 per annum</td>
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<tr>
<td>Hours</td>
<td>Full time</td>
</tr>
<tr>
<td>Contract type</td>
<td>Fixed-term – 2 years in the first instance</td>
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<tr>
<td>Reporting to</td>
<td>Prof Sumi Biswas</td>
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<tr>
<td>Vacancy reference</td>
<td>134493</td>
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The role

The Jenner Institute is seeking to appoint a Project Manager to support the Transmission-blocking Malaria Vaccine Group’s research programme at the Institute. You will be based at the Old Road Campus Research Building (ORCRB) in Headington, Oxford but may need to spend time liaising with both the clinical trials centre (CCVTM) and the Clinical BioManufacturing Facility (CBF) which are both based on the same Old Road Campus site. Your main responsibility will be supporting a variety of pre-clinical and clinical projects led by Prof Sumi Biswas. The programme has a diversity of funders, and strong links with industry and a variety of non-industrial/academic collaborators. This will be a key role within the group ensuring successful completion of our research programmes.

The Biswas Group at the Jenner Institute is focused on developing innovative transmission-blocking vaccine (TBV) candidates against the sexual- and mosquito-stages of the malaria parasite and testing them in pre-clinical studies with the aim to progress the most promising candidates to clinical trials.

The group’s translational activity is underpinned by a strong programme of pre-clinical work, seeking to design and validate future generations of vaccines.
Previously, our principal focus has been upon the development of malaria vaccines, including replication-deficient viral vector platforms. More recently, we have developed programmes using recombinant protein and nanoparticle/virus-like particle approaches, and are diversifying our work to use the platforms we have developed to target other pathogens and disease indications. We aim to adopt a collaborative approach to our projects and are keen to interact with others within the University, nationally and internationally in order to apply the most appropriate and powerful techniques to our work. We also actively collaborate with an increasingly large number of academic and industrial partners.

The group has a strong record of attracting external grant funding, an increasingly strong publication record, and has expanded significantly in recent years. We aim to foster scientific excellence within a friendly, open and free-thinking environment. This post will provide highly valuable project management support across a range of on-going and new programmes of work being undertaken by the Biswas group. If you have a strong scientific background, relevant experience and knowledge in project management, we encourage you to apply. Industrial experience and knowledge about managing European grants would be an advantage.

Informal enquiries about this post can be addressed to: sumi.biswas@ndm.ox.ac.uk

Responsibilities

- To Project Manage the EU H2020 MultiViVax Project including financial management and reporting, agreements with consortium members, arranging annual meetings, collating scientific reports and maintaining the project website;
- To undertake the financial monitoring of the TBV portfolio of funding including approving requisitions and financial reporting alongside the Department Grants and Finance team;
- To liaise with Prof Biswas and the Department Grants and Finance team in the preparation of funding applications and ensuring all requirements are met by Department, University and funder deadlines;
- To support Prof Biswas and the Transmission-blocking Malaria Vaccine Group ensuring project objectives are met within set timelines;
- To conduct and administer regular group meetings, including minute taking;
- To be responsible for communicating with the key members of the team both in writing and orally using highly technical language and act as primary point of contact for various projects;
- To effectively liaise with external collaborators and funders, including co-ordinating conference calls and meetings and minute them;
- To co-ordinate timely delivery of project work packages and milestones;
- To collect and present data for projects as required, including technical and financial reports, and to manage submission of the reports as and when required;
- To be responsible for liaising with local administration teams, including Clinical trials, HR, contracts and Finance Teams as appropriate;
- To assist with the preparation of documentation required for preclinical and clinical projects;
- To present project progress to internal and external audiences;
- To attend scientific seminars, meetings and training as appropriate;
- To participate in and support the public engagement and widening access activities of the Department and the University. This is anticipated to be not more than 2 days per year.
• Carry out any other duties as required by Prof Biswas which are commensurate with the nature of the role and the grade of this post.

All employees will have to ensure that their work is conducted safely at all times and, in particular, that work is undertaken following the appropriate health and safety policies and procedures for the particular area, without compromise to their own safety or that of others who may be affected.

**Additional security pre-employment checks**

This job includes the following duties which will require additional security pre-employment checks:

A satisfactory Disclosure Scotland check via the OUSS Vetting team/other checks via Horus due to dealing with sensitive information.

**Selection criteria**

**Essential selection criteria**

• Ability to manage/support management of financial and operational resources;
• Understanding of the University research grant management procedures and/or previous relevant experience within the higher education sector;
• Educated to degree level, preferably in a biological science;
• Proven relevant project management experience, skills, and knowledge, ideally related to vaccine or biomedical / translational research;
• Highly developed problem solving and organisation skills, with an ability to meet competing deadlines;
• Ability to communicate effectively to a high standard, including relatively complex scientific matters, with a range of people and organisations both orally and in writing.
• Ability to develop professional and effective working relationships with key stakeholders and colleagues;

**Desirable selection criteria**

• Understanding of EU H2020 funding;
• Knowledge of clinical trials management and legal requirements;
• Experience of grant administration and management;
• Experience managing a Small Research Facility;
• PhD in a relevant area, e.g. immunology or vaccines;
• Experience of vaccine testing pre-clinically or clinically;
• Experience of therapeutic protein or monoclonal antibody testing pre-clinically or clinically.

**About the University of Oxford**

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally.
Oxford’s researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all of our staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual’s unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe’s most entrepreneurial universities. Income from external research contracts in 2014/15 exceeded £522.9m and ranked first in the UK for university spin-outs, with more than 130 spin-off companies created to date. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information please visit www.ox.ac.uk/about/organisation

Medical Sciences

The Medical Sciences Division is an internationally recognized centre of excellence for biomedical and clinical research and teaching.

We are the largest academic division in the University of Oxford World-leading programmes, housed in state-of-the-art facilities, cover the full range of scientific endeavour from the molecule to the population. With our NHS partners we also foster the highest possible standards in patient care.

For more information please visit: www.medsci.ox.ac.uk

Nuffield Department of Clinical Medicine (NDM)

The Nuffield Department of Clinical Medicine (NDM) is one of the largest departments of the University of Oxford and is part of the Medical Sciences Division, with responsibility for a significant part of the teaching of clinical students within the Medical School. The Department also has a substantial research programme which requires high quality administrative management.

NDM has significant financial turnover and complexity, resulting from its diverse research portfolio, its geographical spread and its close links with NHS funding and strategic teams involved in the development and delivery of increasingly integrated clinical research platforms.

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For more information please visit: www.ndm.ox.ac.uk/home

The University of Oxford is a member of the Athena SWAN Charter and holds an institutional Bronze Athena SWAN award. The Nuffield Department of Medicine holds a Silver Athena
SWAN award to recognise advancement of gender equality: representation, progression and success for all.

For more information please visit: www.ndm.ox.ac.uk/athena-swan

The Jenner Institute

The Jenner Institute was founded in November 2005 to develop innovative vaccines against major global diseases. Uniquely it focuses both on diseases of humans and livestock and tests new vaccine approaches in parallel in different species. A major theme is translational research involving the rapid early-stage development and assessment of new vaccines in clinical trials.

For more information please visit: department website http://www.jenner.ac.uk/

How to apply

Before submitting an application, you may find it helpful to read the ‘Tips on applying for a job at the University of Oxford’ document, at www.ox.ac.uk/about/jobs/supportandtechnical/.

If you would like to apply, click on the Apply Now button on the ‘Job Details’ page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please provide details of two referees and indicate whether we can contact them now.

You will also be asked to upload a CV and a supporting statement. The supporting statement should explain how you meet the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants).

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

Please upload all documents as PDF files with your name and the document type in the filename.

All applications must be received by midday on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing departments.

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments).

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk. Further help and support is available from www.ox.ac.uk/about_the_university/jobs/support/. To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.
Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

**Important information for candidates**

**Pre-employment screening**

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. This will include right-to-work, proof of identity and references. We advise all applicants to read the candidate notes on the University’s pre-employment screening procedures, found at:  
[www.ox.ac.uk/about/jobs/preemploymentscreening/](http://www.ox.ac.uk/about/jobs/preemploymentscreening/).

**The University’s policy on retirement**

The University operates an Employer Justified Retirement Age (EJRA) for all academic posts and some academic-related posts. From 1 October 2017, the University has adopted an EJRA of 30 September before the 69th birthday for all academic and academic-related staff in posts at grade 8 and above. The justification for this is explained at:  
[www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revaim/](http://www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revaim/).

For **existing** employees, any employment beyond the retirement age is subject to approval through the procedures: [www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revproc/](http://www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revproc/).

Form 1 October 2017, there is no normal or fixed age at which staff in posts at **grades 1–7** have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

**Equality of Opportunity**

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.
Benefits of working at the University

Training and Development
A range of training and development opportunities are available at the University. Further details can be found at www.ox.ac.uk/staff/working_at_oxford/training_development/index.html.

For research staff only: Support for Research Staff
There is a particularly wide range of support for career development for research staff. Please visit www.ox.ac.uk/research/support-researchers to find out more.

Pensions
The University offers generous occupational pension schemes for eligible staff members. Further details can be found at www.admin.ox.ac.uk/finance/epp/pensions/pensionspolicy/.

Information for international staff (or those relocating from another part of the UK)
A wealth of information is available on the University’s International Staff website for staff who are relocating to Oxford from abroad, at www.admin.ox.ac.uk/personnel/staffinfo/international/.

The University of Oxford Newcomers’ Club
The Newcomers’ Club is aimed at helping partners of newly-arrived visiting scholars, graduate students and academic members of the University to settle in and to meet people in Oxford.

Transport schemes
The University offers a range of travel schemes and public transport travel discounts to staff. Full details are available at www.admin.ox.ac.uk/estates/ourservices/travel/.

University Club and University Sports Facilities
The University Club provides social, sporting and hospitality facilities. It incorporates a Club bar, a cafe and sporting facilities, including a gym. See www.club.ox.ac.uk for all further details.

University staff can use the University Sports Centre at discounted rates, and have the chance to join sports clubs. Please visit www.sport.ox.ac.uk/oxford-university-sports-facilities.

Childcare and Childcare Vouchers
The University offers quality childcare provision services at affordable prices to its employees. For full details about the services offered, please visit www.admin.ox.ac.uk/childcare/. **NB: Due to the high demand for the University’s nursery places there is a long waiting list.**

The University also offers nursery fee payment schemes to eligible staff as an opportunity to save tax and national insurance on childcare costs. Please visit www.admin.ox.ac.uk/childcare.

Disabled staff
The University is committed to supporting members of staff with a disability or long-term health condition and has a dedicated Staff Disability Advisor. Please visit www.admin.ox.ac.uk/eop/disab/staff for further details.

BUPA - Eduhealth
Bupa Eduhealth Essentials private medical insurance offers special rates for University of Oxford staff and their families www.eduhealth.co.uk/mini-site/.

All other benefits
For other benefits, such as free entry to colleges, the Botanic Gardens and staff discounts offered by third party companies, please see www.admin.ox.ac.uk/personnel/staffinfo/benefits/.