

FACULTY OF THEOLOGY AND RELIGION

<b>Job title</b>	Departmental Lecturer in Patristics
<b>Division</b>	The Humanities Division
<b>Department</b>	The Faculty of Theology and Religion
<b>Location</b>	Theology and Religion Faculty, Gibson Building, Radcliffe Observatory Quarter, Woodstock Rd, Oxford OX2 6GG
<b>Grade and salary</b>	Grade 7: £32,236 (pro rata)
<b>Contract type</b>	80% FTE, Fixed-term until 30 September 2020
<b>Reporting to</b>	The Chair of the Board of the Faculty of Theology and Religion
<b>Vacancy reference</b>	141699
<b>Deadline</b>	05 August 2019
<b>Additional Information</b>	Candidates should be able to commence employment not later than 1 <sup>st</sup> October 2019

**The role**

The lectureship is intended to develop the career of a highly promising scholar by providing opportunities for research, teaching and collaborative work in a particular area of the broad field of Patristics. The post-holder will be expected to play an active role in the teaching of the undergraduate and graduate courses. This will include undergraduate papers on the Theology and History of the Early Church for 2<sup>nd</sup> and 3<sup>rd</sup> year students, with some contribution to the 1<sup>st</sup> year Figure of Jesus paper. S/he will also be expected to teach one paper for the MPhil (in either Christology or Hellenistic Philosophy) and to supervise essays and dissertations at MSt and MPhil level.

The appointee will become part of a vibrant research environment and work closely with Professor Carol Harrison and Professor Philip Booth.

**Responsibilities**

The Departmental Lecturer will be required to perform the following duties:

*Teaching*

- Undertake advanced academic study to underpin lectures and class teaching



- Lecture, tutor and supervise undergraduate and postgraduate students
- Produce lecture notes, course materials, reading lists and reference guides. Gather and respond to feedback from students and colleagues, modifying course design, content or delivery as appropriate
- Liaise with examiners and academic staff regarding teaching arrangements and student performance
- Help foster an academic community among postgraduates in Patristics

#### *Research*

- In support of the development of courses and as a secondary commitment alongside teaching, to manage and advance own academic research activities in Patristics
- Write research articles for peer-reviewed journals, book chapters and reviews
- Contribute to collaborative projects with colleagues in partner institutions and research groups (for example, the Patristics Conference)

#### *Administration*

- Participate in student admissions processes
- Engage in assessment and university examining as required
- Participate in the organisation of undergraduate and graduate courses
- To act as the Faculty's Graduate Professional Development Director

### **Selection criteria**

#### *Essential*

1. Hold a postgraduate qualification (which would normally be a doctorate) in the field of Patristics. Candidates who have already submitted their thesis but await examination will be considered, provide that they can demonstrate that the examination will take place before 1<sup>st</sup> October, 2019.
2. Have a research record appropriate to the stage of their career and familiarity with the existing literature and research in the field
3. Demonstrate a knowledge of the historical and cultural context of the Patristic period.
4. Have an aptitude for teaching and some experience of teaching and research
5. Possess excellent oral and written communication
6. Possess excellent interpersonal and organisational skills
7. Demonstrate a readiness to collaborate with colleagues within and outside the University
8. Demonstrate a willingness and ability to undertake some administrative tasks

## *Desirable Selection Criteria*

1. Competence in Ancient Greek

### **About the University of Oxford**

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. Income from external research contracts in 2015/16 exceeded £537.4m and we rank first in the UK for university spin-outs, with more than 130 companies created to date. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information please visit [www.ox.ac.uk/about/organisation](http://www.ox.ac.uk/about/organisation)

### **Faculty of Theology and Religion**

The University is organised into about 140 different departments, each of which recruits its own staff. This post is in the Faculty of Theology and Religion, which has its office at the Gibson Building, Radcliffe Observatory Quarter, Woodstock Road. Theology is one of the oldest faculties in Oxford; Alexander Neckham from St Albans is recorded as giving biblical and moral lectures as early as 1193 on The Psalms of David and the Wisdom of Solomon. The modern Faculty is large, with 25 academic staff (professors and lecturers), and around 100 other Faculty members, who hold positions in colleges and halls of the University. The range of academic research interests encompasses biblical studies, ethics, Christian doctrine and Church history, as well as science and religion, philosophy, the psychology and sociology of religion, Islam, Buddhism, Judaism, Hinduism, and Christian spirituality. Many have international reputations. With some 210 students on different undergraduate courses, and around 280 graduates pursuing both taught and research degrees, there is scope for a great deal of diversity as well as depth of study.

For more information, please visit: [www.theology.ox.ac.uk](http://www.theology.ox.ac.uk)

## Humanities

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the faculties of Classics, English, History, Linguistics, Philology and Phonetics, Medieval and Modern Languages, Music, Oriental Studies, Philosophy; and Theology and Religion, as well as the Ruskin School of Drawing and Fine Art. The division has responsibility for over 500 members of academic staff, for over 4,000 undergraduates (more than a third of the total undergraduate population of the University), and for about 1,600 postgraduate students.

The Division offers teaching and produces research of the highest international quality, which is backed by the extraordinary resources of the University's libraries and museums. The Bodleian Library, one of the great libraries of the world, has a continuous history reaching back to the late sixteenth century. Its historical collections are outstanding, and as a legal deposit library it can claim a copy of every new title published in the UK. The Bodleian is now second in size only to the British Library. Every college has its own library, many of which have important holdings of their own.

The Division's faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages. The Oxford Research Centre in the Humanities (TORCH) fosters interdisciplinary engagement.

For more information about the Division, please visit: [www.humanities.ox.ac.uk](http://www.humanities.ox.ac.uk)

## Christ Church

There are 38 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Christ Church is a unique institution founded by Henry VIII in 1546: one of the largest colleges in the University and, at the same time, the cathedral for the Diocese of Oxford. Its junior members, both undergraduate (420) and graduate students (250), cover almost all the major academic disciplines in the Sciences, Humanities and Social Sciences, as do its senior academic staff (60). It aims at high academic achievement and individual fulfilment in a friendly, tolerant and mutually supportive environment.

More general information about the College may be obtained at [www.chch.ox.ac.uk/](http://www.chch.ox.ac.uk/). Information about undergraduate and graduate provision is detailed at [www.chch.ox.ac.uk/admissions](http://www.chch.ox.ac.uk/admissions) and college teaching staff are listed under <http://www.chch.ox.ac.uk/research-and-academia/academic-and-research-staff>.

## How to apply

Before submitting an application, you may find it helpful to read the 'Tips on applying for a job at the University of Oxford' document, at [www.ox.ac.uk/about/jobs/supportandtechnical/](http://www.ox.ac.uk/about/jobs/supportandtechnical/).

If you would like to apply, click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please provide details of two referees and indicate whether we can contact them now.

You should also upload a CV, a supporting statement and a 500-word proposal for a research agenda for the duration of the post. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants).

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **midday** on the closing date stated in the online advertisement.

#### **Information for priority candidates**

*A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing departments.*

*If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments)*

Should you experience any difficulties using the online application system, please email [recruitment.support@admin.ox.ac.uk](mailto:recruitment.support@admin.ox.ac.uk). Further help and support is available from [www.ox.ac.uk/about the university/jobs/support/](http://www.ox.ac.uk/about_the_university/jobs/support/). To return to the online application at any stage, please go to: [www.recruit.ox.ac.uk](http://www.recruit.ox.ac.uk).

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

#### **Important information for candidates**

##### **Pre-employment screening**

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. This will include right-to-work, proof of identity and references. We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at:

[www.ox.ac.uk/about/jobs/preemploymentscreening/](http://www.ox.ac.uk/about/jobs/preemploymentscreening/).

### **The University's policy on retirement**

The University operates an Employer Justified Retirement Age (EJRA) for all academic posts and some academic-related posts. From 1 October 2017, the University has adopted an EJRA of 30 September before the 69<sup>th</sup> birthday for all academic and academic-related staff in posts at **grade 8 and above**. The justification for this is explained at:

[www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/](http://www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/).

For **existing** employees, any employment beyond the retirement age is subject to approval through the procedures: [www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/](http://www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/).

From 1 October 2017, there is no normal or fixed age at which staff in posts at **grades 1–7** have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

### **Equality of Opportunity**

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

## Benefits of working at the University

### University Club and sports facilities

The University Club provides social, sporting and hospitality facilities. It incorporates a bar, café and sporting facilities, including a gym. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool.

See: [www.club.ox.ac.uk](http://www.club.ox.ac.uk) and [www.sport.ox.ac.uk/oxford-university-sports-facilities](http://www.sport.ox.ac.uk/oxford-university-sports-facilities).

### Information for international staff (or those relocating from another part of the UK)

If you are relocating to Oxfordshire from overseas, or elsewhere in the UK, the University's International Staff website includes practical information related to moving to and settling in Oxford such as advice on immigration, relocation, accommodation, or registering with a doctor.

See: [www.internationalstaffwelcome.admin.ox.ac.uk/](http://www.internationalstaffwelcome.admin.ox.ac.uk/)

### The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff to settle into Oxford and to provide them with an opportunity to meet people in the area. See [www.newcomers.ox.ac.uk/](http://www.newcomers.ox.ac.uk/)

### Childcare

The University has excellent childcare services with five University nurseries, as well as University-supported places at many other private nurseries.

For full details including how to apply and the costs, see [www.admin.ox.ac.uk/childcare](http://www.admin.ox.ac.uk/childcare).

### Family-friendly benefits

The University subscribes to My Family Care ([www.admin.ox.ac.uk/personnel/staffinfo/benefits/family/mfc/](http://www.admin.ox.ac.uk/personnel/staffinfo/benefits/family/mfc/)) and staff are eligible to register for emergency back-up childcare and adultcare services, a 'speak to an expert' phone line and a wide range of guides and webinars through a website called the Work + Family space.

### Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. Please visit [www.admin.ox.ac.uk/eop/disab/staff](http://www.admin.ox.ac.uk/eop/disab/staff) for further details including information about how to make contact, in confidence, with the University's Staff Disability Advisor.

### Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at [www.admin.ox.ac.uk/eop/inpractice/networks/](http://www.admin.ox.ac.uk/eop/inpractice/networks/)

### Other benefits

Staff can enjoy a range of other benefits such as free visitor access to the University's colleges and the Botanic Gardens as well as a range of discounts.

See [www.admin.ox.ac.uk/personnel/staffinfo/benefits](http://www.admin.ox.ac.uk/personnel/staffinfo/benefits)