

Job Description and Selection Criteria

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| Post | Khalid bin Abdullah Al Saud Professorship in the Study of the Contemporary Arab World |
| Department/Faculty | Faculty of Asian and Middle Eastern Studies |
| Division | Humanities |
| College | Magdalen College |

Overview of the post

The University intends to appoint to the Al Saud Professorship in the Study of the Contemporary Arab World with effect from 1st October 2024 or as soon as possible thereafter. The Al Saud Professorship, established in 1985, is one of the leading international academic positions concerned with the study of the contemporary Arab world. The previous holders of the chair are Michael Gilsenan, Clive Holes and Marilyn Booth.

The Al Saud professor plays a pivotal role in the University's teaching in, and research of, the modern Arab world and in the further development of Arab-world studies at the undergraduate and graduate levels. They will provide research leadership in the Faculty of Asian and Middle Eastern Studies and the wider academic community across the University, including both the Humanities Division and the Social Sciences Division.

We are seeking a scholar of the highest international calibre from a Humanities or Social Sciences discipline, with an outstanding record of research and publications in an academic discipline within the study of the contemporary Arab world.

You will teach and inspire students at all levels, playing a major role in the supervision, guidance and examination of graduate students in the Subject group of Arabic, Persian and Turkish. You will be expected to be able to contribute broadly to undergraduate and graduate teaching and examination, and also to faculty-wide administration. This role represents an opportunity to build on your broad intellectual and cultural interests within a wide and increasingly interdisciplinary research field in Oxford.

You will be a member of the Faculty of Asian and Middle Eastern Studies and will hold a non-stipendiary fellowship at Magdalen College, one of the oldest of the Oxford colleges, and it is hoped that you will seek to contribute to the intellectual life of the College and the educational experience of its students. Magdalen was founded in 1458 and has some of the most beautiful buildings and gardens in the University. It is situated near the historic centre of Oxford.

This post is a statutory professorship, which is the most senior academic grade at Oxford. Statutory professors have a world-leading research reputation and exercise broad academic leadership across their department or faculty and college, and more widely in their subject at national and international level. Please see <https://hr.admin.ox.ac.uk/academic-posts-at-oxford> for a description of the different types of academic posts at Oxford.



If you would like to discuss this post, please contact Professor Eugene Rogan on eugene.rogan@sant.ox.ac.uk. All enquiries will be treated in strict confidence and will not form part of the selection decision.

Duties of the post

You will be a member of both the University and the College community. You will be part of a lively and intellectually stimulating research environment which performs to the highest international levels in research and publications and will have access to the excellent research facilities which Oxford offers. You will also have a role to play in the running of Magdalen College as a member of the Governing Body and a trustee of the College.

The main duties of the post are as follows:

Research

You will undertake and publish research at an international level of excellence in your field, including the publishing of book-length works and articles in international journals. You will take a lead in encouraging research achievement among colleagues and students and in nurturing the wider research culture in the Arabic, Persian and Turkish subject group.

You will be expected to promote interdisciplinary projects across faculties and divisions, strengthening links with other programmes in the UK and overseas and with other departments in Oxford and elsewhere. This may include organising visits and lectures by leading scholars, developing individual and collaborative research and teaching projects, or obtaining appropriate funding for such projects.

You will be involved in organising research seminars in the Faculty, led by scholars from inside and outside Oxford.

You will be expected to be active in applying for research funding, and to take a lead in developing externally-funded research projects, to foster a culture of grant application amongst colleagues and graduates, and to play an active role in development campaigns.

Academic leadership

You will be expected to show academic leadership in the Arabic, Persian and Turkish subject group, both in developing and promoting the subject and in encouraging more junior colleagues.

Like other senior academics, you will be expected after a period of settling in to make a reasonable contribution to the Faculty's academic administration and leadership.

Within the subject group you will be expected to contribute to oversight of the delivery of the various teaching programmes and the development of colleagues who are at an earlier stage of their careers. You will also work with the University Development Office to identify and support fund-raising opportunities and initiatives.

Teaching

You will be required to deliver lectures and give instruction in one or more aspects of the Contemporary Arab World. You will be required to lecture or hold classes, in two at least of the three University terms and to give a least thirty-six lectures or classes in all, and not less than twelve in each of two terms.

As with all professors in the Faculty of Asian and Middle Eastern Studies, you will provide instruction in the subject at all levels, from undergraduate teaching to advising on post-doctoral research. In particular, you will be expected to teach on MSt and MPhil graduate taught courses. It is expected that the new Al Saud Professor

will take a lead in the review and development of taught graduate courses with a component pertaining to the Contemporary Arabic World.

At the undergraduate level, you will be expected to contribute teaching for the BA degrees in Asian and Middle Eastern Studies (main subject Arabic), and European and Middle Eastern Languages. Optional subjects for advanced undergraduates derive from the research and teaching specialisms of the Faculty, and include such areas as history, culture, literature, sociolinguistics, social anthropology, and mass media, as well as a wide range of subjects focused on pre-modern periods of Islamic history and pre-modern Islamic religious texts.

At the graduate level, you will be expected to teach options within the two-year MPhil in Modern Middle Eastern Studies; there may also be demand for one-year Masters and doctoral supervision within the Faculty's MSt in Asian and Middle Eastern Studies.

The supervision of research students and the provision of specialist advice as appropriate will form important aspects of your duties, and you will be expected to continue the Faculty's successful record of post-graduate supervision at Masters and DPhil level and of attracting Post-Doctoral Fellows in Arabic, Persian and Turkish to the Faculty. Fostering excellence at doctoral level is given high priority at Oxford, and you will be expected to be involved in selecting and supervising promising doctoral students with a broad range of research projects in the study of the contemporary Arab world. You will attract your own group of international research students. Professors in Asian and Middle Eastern Studies may typically have an average of five or six doctoral students at any one time. Doctoral supervision requires the availability of the supervisor throughout the academic year.

You will play an active role in promoting the graduate courses and research training offered by the Faculty.

You will be required to take part in University examining as and when requested to do so, unless you can show reasonable cause, to the satisfaction of the Vice-Chancellor and Proctors, why you should not do so. (This requirement does not apply to invitations from other Faculty Boards to examine theses submitted for research degrees).

Faculty Board Chair

AMES is managed by the Board of the Faculty and by an elected Chair, who normally holds office for three years. The current Chair of the Board of the Faculty is Professor David Rechter. Every statutory professor who is employed by the University, unless individually exempted, may be required to accept a period of office as Chair of the Faculty in which their post is held if invited to do so by the Humanities Divisional Board.

College Responsibilities/Duties

You will be asked to oversee the progress in Arabic of a small number of the College's undergraduates studying the Honour Schools of European & Middle Eastern Languages or Classics & Asian and Middle Eastern Studies, to act as College Adviser to a small number of the College's graduate students, and to help with the selection of candidates for Fellowships by Examination.

Selection criteria

Your application will be judged only against the criteria which are set out below. You should ensure that your application shows clearly how your skills and experience meet these criteria.

The University is committed to fairness, consistency and transparency in selection decisions. Members of electoral boards (selection committees) will be aware of the principles of equality of opportunity and fair selection, and the risks of bias. There will be both female and male board members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the Electoral Board will take this into account, recognising that the quantity of your research may be reduced as a result.

You will demonstrate the following:

Essential criteria

- Substantial international reputation in scholarship and research, using modern and contemporary Arabic materials (as early as nineteenth century up to the present), and an excellent publication record of book-length works and articles in international journals in any discipline and field of study of the contemporary Arab world.
- An on-going research agenda covering the next 5-10 years that will result in further substantial publications of international quality.
- Research fluency in Arabic and the ability to teach texts that are in Arabic.
- An ability and enthusiasm for providing effective and innovative teaching of both undergraduate and graduate students over a range of subjects, as well as the ability to train, guide and motivate research students and early career colleagues.
- The ability to contribute effectively to ensuring the long-term development of the subject, and to maintaining interest in it in Oxford, and promoting its wider global recognition.
- The ability to train, guide, and motivate research students, and to encourage research achievement among colleagues.
- The potential to obtain funding for individual research or larger projects, and the ability to foster a culture of obtaining research grants among colleagues.
- Experience of university governance and management, and of academic leadership, and willingness to undertake these roles.

Desirable criteria

- Significant breadth of intellectual interests, willingness to engage with interdisciplinary approaches across the Humanities and Social Sciences, and ability to build links with scholars working on the field.
- Expertise in another language relevant to teaching and research in the field

How to apply

To apply, visit https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=165976, click on the relevant post title, then click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please refer to the "Terms of Use" in the left hand menu bar for information about privacy and data protection. Please provide details of three referees and indicate whether the University may contact them without seeking your permission. Referees should not write directly to the University, but may be contacted at any stage in the recruitment process if the electoral board requests your references.

You will also be asked to upload a CV and a supporting statement. The supporting statement should explain how you meet the selection criteria for the post using examples of your skills and experience. This may include experience gained in education or employment, or during career breaks (such as time out to care for dependants).

The University and colleges welcome applications from candidates who have a disability or long-term health condition and is committed to providing long term support. The University's disability advisor can provide support to applicants with a disability, please see <https://edu.admin.ox.ac.uk/disability-support> for details. Please let us know if you need any adjustments to the recruitment process, including the provision of

these documents in large print, audio or other formats. If we invite you for interviews, we will ask whether you require any particular arrangements at the interview. The University Access Guide gives details of physical access to University buildings <https://www.accessguide.ox.ac.uk/>.

Please upload all documents as **PDF files** with your name and the document type in the filename.

All applications must be received by **12:00 UK time on Monday 4 December 2023**.

Please email recruitment.support@admin.ox.ac.uk should you experience difficulties using the online application system. Further help and support is available from <https://hrsystems.admin.ox.ac.uk/recruitment-support>. To return to the online application at any stage, please log back in and click the “My applications” button on the left hand side of the page.

You will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail regularly** to ensure that you receive all emails.

All applications will be considered by the electoral board as soon as possible after the closing date. The electoral board is free to search for other candidates at this or any subsequent stage in its proceedings. You will be kept informed of the progress of your application at each stage, but in some cases there may be a delay while deliberations are ongoing. All shortlisted candidates will be interviewed and will be asked to give a short presentation to the electoral board as part of the interview. The composition of the electoral board will be published in the University Gazette (<https://gazette.web.ox.ac.uk/>) when it is finalised.

The Faculty of Asian and Middle Eastern Studies

The Faculty of Asian and Middle Eastern Studies (AMES) is located on a number of sites with its centre in the main Faculty building on Pusey Lane in the centre of Oxford, which is one of the largest institutions of its kind in Europe. The academic staff in AMES teach and research the ancient and modern languages, literatures, and histories of the Near and Middle East, South Asia, and East Asia. The Faculty comprises six subject groups; the Al Saud Professor is a member of the Arabic, Persian and Turkish Subject Group.

The Faculty has some 240 undergraduate students, and around 200 postgraduate students at Master’s and doctoral level. It has over 90 teaching and research staff across an extremely wide range of subjects. Its research has been consistently ranked exceptionally highly in external assessment, and is distinctive for the emphasis placed on engagement with the subject through materials expressed in the original languages of the areas studied, and for its intellectual rigour.

Among the main fields of research in Arabic and Islamic Studies currently being pursued in the Faculty are: Arabic, Persian, and Turkish literature; the history of the Islamic world in both the pre-modern and modern periods; and Islamic religious and intellectual history. The newly created Oxford Nizami Ganjavi Centre for the Study of Azerbaijan, the Caucasus, and Central Asia which is based in the Faculty building in Pusey Lane, offers additional opportunities for collaboration and is generating academic synergies across a wide range of geographical areas and time periods.

At the undergraduate level, students can study Arabic, Persian, Turkish, Chinese, Egyptology and Ancient Near Eastern Studies, Sanskrit, Japanese, Jewish Studies, Hebrew, plus other subsidiary languages. In addition to the BA in Asian and Middle Eastern Studies with the languages listed above, students are also reading for joint BA degrees in Classics and Asian and Middle Eastern Studies; European and Middle Eastern Languages; and Religion and Asian and Middle Eastern Studies

As well as the Al Saud Professorship, there are the following statutory professorships in the Faculty in allied subjects: the AlBabtain Laudian Professorship in Arabic (Professor Tahera Qutbuddin); the His Highness Sheikh Hamad Bin Khalifa Al Thani Professorship in Contemporary Islamic Studies (Professor Raihan Ismail); the IM

Pei Professorship of Islamic Art and Architecture (Professor Alain George); and the Soudavar Professorship of Persian (Professor Edmund Herzig). In addition there are the following full time members of staff in allied subjects: the Professor of Modern Arabic Language and Literature (Professor Mohamed-Salah Omri); the Professor of Persian Literature (Professor Dominic Parviz Brookshaw); the Associate Professor of Arabic and Islamic Studies (Dr Fitzroy Morrissey); the Associate Professor of Early Islamic History (Professor Christian Sahner); the Professor of Islamic Studies (Professor Nicolai Sinai); the Professor of Islamic Art and Archaeology (Professor Zeynep Yürekli-Görkay); the Professor of the Modern History of the Middle East (Professor Eugene Rogan); the Professor of Modern Middle Eastern Studies (Professor Walter Armbrust); and the Bahari Associate Professor of Sasanian Studies (Dr Yuhan Vevaina). A complete list of Faculty academic staff is available at www.ames.ox.ac.uk/article/our-staff.

Library and other resources

The Nizami Ganjavi Library (<https://www.bodleian.ox.ac.uk/libraries/nizami-ganjavi-library>) has an excellent working collection of books, reference works and periodicals on all subjects taught and researched in the Faculty, from which staff members may freely borrow. The Bodleian Library, the University's main research library, is a legal deposit library. Its collection of Islamic and Arabic manuscripts is one of the most important in Europe, and its holdings of Arabic manuscripts stand at some 2,350.

The Ashmolean Museum (adjacent to Pusey Lane) is essential for several sectors of the Faculty. Its collections are a focus for teaching and research, in keeping with the Faculty's emphasis on material and aesthetic culture. Collaboration between staff in the Faculty and Ashmolean is close, including joint appointments, while other curatorial staff are faculty members and contribute to teaching, graduate supervision, and research. The Ashmolean's holdings in coins, textiles and paintings, ceramics and other items of material culture are extensive and can be accessed for teaching and research.

Facilities and support

The Al Saud Professor will have a work/teaching room and personal computing facilities in the main Faculty building in Pusey Lane. They will have access to shared administrative and secretarial resources in the faculty, and will also receive support from the Divisional Research Facilitators for external grant applications, and administrative support from the faculty for the management of research projects.

The Faculty will provide a 'start-up' budget of £8,000 to be used during the first two years of the appointment, from which can be purchased IT equipment and any exceptional items required by the new professor. The budget may also be used to cover the cost of the professor's inaugural lecture and any conferences, seminars etc. organised by the professor on her or his arrival to Oxford.

The Faculty Board has a budget for distribution to staff and students in support of research activities of any kind. An application may be made for up to £800 per annum.

The John Fell OUP Research Fund will make small or large research grants, seedcorn and start-up grants, and provide funds to stimulate applications to external agencies.

The Humanities Division

The Faculty of Asian and Middle Eastern Studies is part of the Humanities Division along with more than a dozen other Faculties and institutions. The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the following faculties: Classics; English; History; Linguistics, Philology and Phonetics; Medieval and Modern Languages; Music; Asian and Middle Eastern Studies; Philosophy; Theology and Religion; the Ruskin School of Art. The Division has over 500 members of academic staff, approximately 4,100 undergraduates (more than a third of the total undergraduate population of the University), 1,000 postgraduate research students and 720 students on postgraduate taught courses.

The Division offers world-class teaching and research, backed by the superb resources of the University's libraries and museums, including the famous Bodleian Libraries, with their 11 million volumes and priceless early book and manuscript collections, and the Ashmolean Museum of Art and Archaeology. Such historic resources are linked to cutting-edge agendas in research and teaching, with an increasing emphasis on interdisciplinary study. Our faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages.

The Humanities Division has embarked on a major building project on the Radcliffe Observatory Quarter, following gifts totalling £175 million to create the [Stephen A. Schwarzman Centre for the Humanities](#).

The Schwarzman Centre will serve as a dynamic hub dedicated to the Humanities. The building will bring together seven Humanities faculties, the Humanities Divisional Office, a new library and significant cultural and public engagement spaces in a space designed to encourage experiential learning and bold experimentation through cross-disciplinary and collaborative study.

Even though the Faculty of Asian and Middle Eastern Studies is not physically moving into the new Schwarzman Centre building after its completion, it will have full access to the new exhibition and performance spaces and will be closely involved in cross-faculty initiatives of the Centre.

For more information please visit: www.ox.ac.uk/divisions/humanities.html

Magdalen College

There are 39 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Magdalen College was founded in 1458 by William Waynflete, Bishop of Winchester, and Lord Chancellor, on the site of the Hospital of St John, just outside Oxford's East Gate, near the centre of the city. Magdalen has many traditions, but enjoys a modern outlook. Its top priorities are academic excellence and the fostering of a supportive and inclusive community, and it is committed to the tutorial system as a personalised and intellectually challenging method for undergraduate teaching. It also seeks to provide an outstanding environment in which graduate students may flourish.

The Governing Body of Magdalen College consists of the President, Dinah Rose KC, and 65 Fellows, including Professorial Fellows, Tutorial Fellows, and Fellows by Examination (Junior Research Fellows). Magdalen has a strong contingent of Fellows and Tutors in the Humanities and the Social Sciences (see <http://www.magd.ox.ac.uk/people-at-magdalen>) in which it seeks to maintain its proud history of excellence.

Magdalen College has a number of high-quality venues for academic meetings, lectures and conferences, and has proved an excellent host for conference delegates in many subjects in recent years.

If you have any questions relating to the Al Saud Fellowship, please contact the Senior Tutor, Dr Mark Pobjoy, Magdalen College, Oxford OX1 4AU; tel. +44 (0)1865 276113.

For more information please visit <https://www.magd.ox.ac.uk>.

About the University of Oxford

Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford's self-governing community of international scholars includes Professors, Associate Professors, other college tutors, senior and junior research fellows and a large number University research staff. Research at Oxford combines disciplinary depth with an increasing focus on interdisciplinary and multi-disciplinary activities addressing a rich and diverse range of issues. The current strategic plan can be found at <http://www.ox.ac.uk/about/organisation/strategic-plan-2018-23>.

Oxford's strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual's unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (the most recent figures are available at www.ox.ac.uk/about/organisation/finance-and-funding), and regularly creates spinout companies based on academic research generated within and owned by the University. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body who are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information please visit www.ox.ac.uk/about/organisation.

University Benefits, Terms and Conditions

Standard duties

The Al Saud Professor shall undertake research, lecture and give instruction in one or more aspects of the contemporary Arab world.

It is expected that Professors will generally participate in the business and affairs of the relevant faculty or department.

Salary

Your salary will be determined after appropriate consultation. There is an annual 'cost-of-living' review. In addition you will be eligible for consideration, in regular reviews, for Professorial Merit Pay.

An additional pensionable allowance will be payable in respect of any period during which you are Head of Department/Faculty Board Chair. (Any allowance payable for a period of less than three years will not, however, be pensionable.)

Pension

The University offers generous pension provision. You will be offered membership of the Universities Superannuation Scheme.

Details are available at <https://finance.web.ox.ac.uk/uss>

Sabbatical leave

You will be eligible for sabbatical leave to allow you to focus on your research. In general, one term of leave is available for each six terms worked. This leave may either be taken as one term of leave after 6 terms of service, or accumulated and taken as one year of leave after 6 years of service.

Outside commitments

You may apply to spend up to 30 working days in each year on projects outside your employment duties, such as consultancy, spin-out activity and membership of research councils and other bodies. There is no limit to earnings from these activities without deduction from salary. Details of the approval process may be found at <https://hr.admin.ox.ac.uk/holding-outside-appointments>

Guidance is also available on:

ownership of intellectual property

<https://governance.admin.ox.ac.uk/legislation/council-regulations-7-of-2002>

managing conflicts of interest

<https://researchsupport.admin.ox.ac.uk/governance/integrity>

Membership of Congregation

Oxford's community of scholars governs itself through Congregation which is its "parliament". You will be a voting member of Congregation.

See www.ox.ac.uk/about/organisation/governance and <https://governance.admin.ox.ac.uk/legislation/statute-iv-congregation> for further details.

Residence

You will be required to reside within the University (i.e. within twenty-five miles of Carfax, the central point of Oxford) during at least six months in each academic year, between 1st October and 1st August, and in particular during not less than six weeks of each term.

Housing

You may be eligible for assistance with housing: some rental accommodation is available for Statutory Professors moving to Oxford for their first year, and there is a Joint Equity Scheme which new Statutory Professors may be entitled to join, to help with the purchase of a home in Oxford.

General information about home rental and purchase is available at welcome.admin.ox.ac.uk/housing.

Relocation

Subject to UK tax regulations and the availability of funding, a relocation allowance may be available.

Family support

The University offers generous family leave arrangements, such as maternity, adoption, paternity and shared parental leave. Details are available at <https://hr.admin.ox.ac.uk/family-leave-for-academic-staff>. You will have considerable flexibility in the day-to-day organisation of your duties. Requests for flexible working patterns will be accommodated as far as possible.

You will be eligible to apply to use the University nurseries (subject to availability of places). For details of the nurseries and how to apply for places, please see <https://childcare.admin.ox.ac.uk/home>.

The University subscribes to Work and Family Space, a service that provides practical advice and support for employees who have caring responsibilities. The service offers a free telephone advice line, online support and informative webinars in addition to the ability to book emergency childcare through their online service Bubble. For more details, please see <https://hr.admin.ox.ac.uk/my-family-care>.

The Oxford University Newcomers' Club is run by volunteers, whose aim is to help the newly-arrived partners of visiting scholars, of graduate students and of newly appointed academic and administrative members of the University to settle in and to give them opportunities to meet people in Oxford. Further information is available at <https://www.newcomers.ox.ac.uk/>.

Welcome for International Staff

One of Oxford's great strengths is its truly international body of research and teaching staff from over 140 countries, and we welcome applications from academics across the world. We can help international staff and partners/families make the transition to Oxford. Information about relocation, living and working in the UK and Oxford is available at welcome.ox.ac.uk.

If you require a Global Talent visa, we have a dedicated Staff Immigration Team to support successful applicants through the immigration process from job offer through to arrival in the UK, subject to the eligibility criteria being met. Further information is available at <https://www.gov.uk/global-talent>.

Promoting diversity

The University is committed to recruiting and retaining the best people, whoever they are, to ensure equality of opportunity. The Vice-Chancellor's Diversity Fund provides resources for innovative projects to promote diversity.

The Equality and Diversity Unit promotes good practice across the University by developing policies and offering training, and runs a range of support networks for staff. It works closely with colleges, the Oxford University Student Union and external campaign groups.

Please see <https://edu.admin.ox.ac.uk/home> for details.

Other benefits and discounts for University employees

The University has a range of facilities and benefits for its staff, including discounted health insurance, sustainable travel schemes, and discounts in local shops and restaurants. Details are available at:

<https://hr.admin.ox.ac.uk/staff-benefits>

<https://hr.admin.ox.ac.uk/discounts>

Pre-employment screening

Your appointment would be subject to the University's standard pre-employment screening, as applicable to the post. If you are offered the post, you will be asked to provide proof of your right-to-work, your identity, and we will contact the referees you have nominated. You will also be asked to complete a health declaration (so that you can tell us about any health conditions or disabilities so that we can discuss appropriate adjustments with you), and a declaration of any unspent criminal convictions.

We advise you to read the notes for applicants at <https://jobs.ox.ac.uk/pre-employment-check>.

Length of appointment

The University operates an employer justified retirement age for academic posts. The retirement date is the 30 September immediately preceding the 70th birthday.

The justification for this may be found at <https://hr.admin.ox.ac.uk/the-ejra>

For **existing** employees, any employment beyond the retirement age is subject to approval through the EJRA procedures. Further details can be found at <https://hr.admin.ox.ac.uk/the-ejra>

Equality of Opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: <https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>.

The University's Policy on Data Protection is available at: <https://compliance.admin.ox.ac.uk/data-protection-policy>.

College Benefits

The Khalid bin Abdullah Al Saud Professor will be elected to a non-stipendiary Professorial Fellowship of Magdalen College, to be held as long as they hold the chair. The Fellowship is held under the provisions of the Statutes and Bylaws of Magdalen College. The holder may (and normally will) be a member of the Governing Body of the College (a Charity Trustee).

As a Professorial Fellow of Magdalen College, you will be entitled to the following:

- membership of the Senior Common Room, and lunch and dinner in College without charge;
- use of shared academic support facilities without charge, such as post, fax and photocopying facilities for your academic work;
- a Research Allowance (currently £2,500 per annum);
- eligibility to bid for additional Research Fund grants of up to £2,000 per annum and, if a member of the Governing Body, for Academic Grants for research projects which benefit Magdalen students;
- option to participate in a contributory private health scheme.