

Job Description and Selection Criteria

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| Job title | Postdoctoral Research Assistant in Dark Matter Searches |
| Division | Mathematical Physical and Life Sciences |
| Department | Physics |
| Location | Denys Wilkinson Building |
| Grade and salary | Grade 7: £36,024- £44,263 p.a |
| Hours | Full time |
| Contract type | Fixed-term (2 years) externally-funded |
| Reporting to | Professor Jocelyn Monroe |
| 169559 | 172773 |
| Additional information | Closing date – midday (UK time) on 15 July 2024 |

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| Research topic | Dark Matter Physics |
| Principal Investigator / supervisor | Jocelyn Monroe |
| Project team | Monroe Research Group |
| Project web site | https://www.physics.ox.ac.uk/our-people/monroe |
| Funding partner | The funds supporting this research project are provided by STFC |



The role

The Monroe Research Group at the University of Oxford seeks a committed and enthusiastic postdoctoral researcher to take a leading role in development of direct dark matter detection searches in the DarkSide-20k experiment and the QUEST-DMC project.

The Monroe group searches for dark matter interactions in sensitive terrestrial detectors, with emphasis on dark matter candidates beyond the WIMP paradigm, underpinned by a broad detector development programme. We are leading the consortium of UK institutes delivering silicon photon detector arrays to instrument the DarkSide-20k experiment, currently under construction at the LNGS underground laboratory in Italy. DarkSide-20k is a flagship global experiment, bringing together collaborators in 14 countries to search for interactions of a wide range of dark matter candidates in the largest dark matter direct detection experiment built to date, employing a liquid argon target. Within the UK's Quantum Technologies for Fundamental Physics programme, the Monroe group collaborates on the QUEST-DMC project. QUEST-DMC is an Oxford, Lancaster, RHUL and Sussex consortium developing quasiparticle and photon detection technologies to search for interactions of sub-GeV dark matter particles at ultra-low temperature, combining a macroscopic quantum system, superfluid helium-3 (^3He), with quantum-amplified calorimetry.

Responsibilities

- Develop software in python, C++, and other computer languages for dark matter search analysis
- Develop and support detector calibration deployments, analysis, and database software
- Participate in detector commissioning, operations, and data quality in areas such as control, configuration, monitoring and management of data
- Participate in supervision and direction of analysis efforts of the group
- Participate in Oxford and UK DUNE meetings/activities
- Take shifts and/or participate in development/integration workshops at LNGS and potentially Boulby
- Collaborate in the preparation of reports and journal articles
- Represent the group at external meetings & workshops, either with other members of the group or alone
- Carry out collaborative projects with colleagues in partner institutions and research groups
- Undertake any relevant training, as required
- The post-holder will have the opportunity to teach and/or assist in the supervision of graduate students. This may include lecturing, small group teaching, and tutoring of undergraduates and graduate students.

Pre-employment screening

All offers of employment are made subject to standard pre-employment screening, as applicable to the post.

If you are offered the post, you will be asked to provide proof of your right-to-work, your identity, and we will contact the referees you have nominated. You will also be asked to complete a health declaration (so that you can tell us about any health conditions or disabilities so that we can discuss appropriate adjustments with you), and a declaration of any unspent criminal convictions.

We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at: www.ox.ac.uk/about/jobs/preemploymentscreening/.

Selection criteria

Essential selection criteria

- University degree (or close to completing) at PhD level in particle physics or a closely related discipline
- Demonstrated particle detector experience with one or more of installation, commissioning, data acquisition and/or calibration
- Demonstrated ability to contribute to a complex software project team, including a track record of giving regular updates, as well as giving and incorporating feedback
- Significant experience with object oriented programming language(s) that can be used for distributed computing and/or real-time projects (particularly C++ and python)
- Strong self-motivation, ability to work to deadlines, ability to motivate and help determine the direction of the work of others, e.g. graduate students
- Demonstrated ability to plan and complete work as part of a team, including becoming familiar with external packages from e.g. open source or other collaborators
- Strong ability to communicate effectively with a range of audiences including academic and technical staff, and to represent the group at meetings
- Willingness to participate in collaboration phone meetings including outside standard working hours

Desirable selection criteria

- Experience with design and development of particle detector hardware systems, in particular calibration and characterisation
- Experience with low temperature physics hardware systems, in particular cryogenics, controls systems and/or purification
- Experience with design and development of distributed analysis software
- Experience with design and development of control and monitoring of applications
- Experience of working in the environment of a large international science collaboration
- Familiarity with concurrent and parallel programming and associated network techniques

Pre-employment screening

Standard checks

If you are offered the post, the offer will be subject to standard pre-employment checks. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity; and (if we haven't done so already) we will contact the referees you have nominated. You will also be asked to complete a health declaration so that you can tell us about any health conditions or disabilities for which you may need us to make appropriate adjustments.

Please read the candidate notes on the University's pre-employment screening procedures at: <https://www.jobs.ox.ac.uk/pre-employment-checks>

Hazard-specific / Safety-critical duties

This job includes hazards or safety-critical activities. If you are offered the post, you will be asked to complete a health questionnaire which will be assessed by our Occupational Health Service, and the offer of employment will be subject to a successful outcome of this assessment.

The hazards or safety-critical duties involved are as follows:

- Travel outside of Europe or North America on University Business

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities and we rank first in the UK for university spin-outs, and in recent years we have spun out 15-20 new companies every year. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford. For more information, please visit www.ox.ac.uk/about/organisation.

Department of Physics

Oxford Physics is one of the largest and most eminent departments in Europe – pursuing forefront research alongside training the next generation of leaders in Physics.

With an academic staff of over one hundred our activities range from fundamental particles to the furthest reaches of the universe to manipulating matter on an atomic scale. Oxford physicists are probing new ways to harness solar energy, modelling the Earth's atmosphere to predict the future climate, exploring computation on the quantum scale and executing calculations that reveal the fundamental structure of space and time.

Particle Physics Sub-department

The post-holder will be based in the Particle Physics sub-department, which is one of the six sub-departments that together make up the Department of Physics; these are Astrophysics, Atomic and Laser Physics, Atmospheric, Oceanic and Planetary Physics, Condensed Matter Physics, Particle Physics and Theoretical Physics, with a seventh function (Central Physics) providing administrative and technical support to these sub-departments. Members of all sub-departments take part in research, teaching and matters such as examinations, discussion of syllabi, lectures and liaison with undergraduates and postgraduate students.

The Oxford particle physics group is the largest university-based group in the UK, with 30 permanent academics, about 40 temporary academics, fellows and post-docs, 70 graduate students and 30 support staff. It is housed in the Denys Wilkinson Building with excellent electronics and mechanical workshops. Our research programme covers experiments at accelerators as well as in particle astrophysics. We are currently involved in the ATLAS and LHCb experiments at the LHC in both analyses of current data and preparation for detector upgrades. Other activities include the study of neutrino cross sections with MicroBooNE, measurement of neutrino oscillations with T2K, the preparation of HyperK and DUNE, the SNO+ experiment to measure solar neutrinos and search for neutrinoless double beta decay. We search for dark matter with DarkSide-20k, QUEST-DMC, LUX-ZEPLIN and prepare to study dark energy science with the Large Synoptic Survey Telescope. We have initiated a unique programme to search for ultra-light dark matter with AION in Oxford and MAGIS at Fermilab. Research in accelerator physics is carried out within the John Adams Institute, including projects for future linear colliders, light sources and laser-plasma acceleration, and applications of accelerators to cancer therapy.

For more information please visit: <http://www2.physics.ox.ac.uk/>

Mathematical, Physical & Life Sciences Division

The Mathematical, Physical and Life Sciences (MPLS) Division is one of the four academic divisions of the University of Oxford.

The MPLS Division's 10 departments and 3 interdisciplinary units span the full spectrum of the mathematical, computational, physical, engineering and life sciences, and undertake both fundamental research and cutting-edge applied work. Our research addresses major societal and technological challenges and is increasingly focused on key interdisciplinary issues. We collaborate closely with colleagues in Oxford across the medical sciences, social sciences and humanities, and with other universities, research organisations and industrial partners across the globe in pursuit of innovative research geared to address critical and fundamental scientific questions.

For more information please visit: <http://www.mpls.ox.ac.uk/>

Athena Swan Charter

The Department of Physics holds a silver Athena Swan award to recognise advancement of gender equality: representation, progression and success for all.

How to apply

Applications are made through our online recruitment portal. Information about how to apply is available on our Jobs website <https://www.jobs.ox.ac.uk/how-to-apply>.

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

As part of your application you will be asked to provide details of three referees.

You will be asked to upload a CV and a supporting statement. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants). Please list up to 10 publications to demonstrate your contributions.

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **midday** UK time on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing departments.

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments)

If you need help

Application FAQs, including technical troubleshooting advice is available at: <https://staff.web.ox.ac.uk/recruitment-support-faqs>

Non-technical questions about this job should be addressed to the recruiting department directly recruitment@physics.ox.ac.uk

To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. **Please check your spam/junk mail** if you do not receive this email.

Important information for candidates

Pre-employment screening

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. This will include right-to-work, proof of identity and references. We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at:

www.ox.ac.uk/about/jobs/preemploymentscreening/.

Important information for candidates

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: <https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>. The University's Policy on Data Protection is available at: <https://compliance.admin.ox.ac.uk/data-protection-policy>.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for very senior research posts at **grade RSIV/D35 and clinical equivalents E62 and E82**, which with effect from 1 October 2023 will be 30 September before the 70th birthday. The justification for this is explained at: <https://hr.admin.ox.ac.uk/the-ejra>.

For **existing** employees on these grades, any employment beyond the retirement age is subject to approval through the procedures: <https://hr.admin.ox.ac.uk/the-ejra>.

There is no normal or fixed age at which staff in posts at other grades have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

Employee benefits

University employees enjoy 38 days' paid holiday, generous pension schemes, travel discounts, and a variety of professional development opportunities. Our range of other employee benefits and discounts also includes free entry to the Botanic Gardens and University colleges, and discounts at University museums. See <https://hr.admin.ox.ac.uk/staff-benefits>

University Club and sports facilities

Membership of the University Club is free for all University staff. The University Club offers social, sporting, and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See www.club.ox.ac.uk and <https://www.sport.ox.ac.uk/>.

Information for staff new to Oxford

If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University's Welcome Service website includes practical information about settling in the area, including advice on relocation, accommodation, and local schools. See <https://welcome.ox.ac.uk/>. There is also a visa loan scheme to cover the costs of UK visa applications for staff and their dependants. See <https://staffimmigration.admin.ox.ac.uk/visa-loan-scheme>

Family-friendly benefits

With one of the most generous family leave schemes in the Higher Education sector, and a range of flexible working options, Oxford aims to be a family-friendly employer. We also subscribe to the Work+Family Space, a service that provides practical advice and support for employees who have caring responsibilities. The service offers a free telephone advice line, and the ability to book emergency back-up care for children, adult dependents and elderly relatives. See <https://hr.admin.ox.ac.uk/my-family-care>

The University has excellent childcare services, including five University nurseries as well as University-supported places at many other private nurseries.

For full details, including how to apply and the costs, see <https://childcare.admin.ox.ac.uk/>

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. For further details, including information about how to make contact, in confidence, with the University's Staff Disability Advisor, see <https://edu.admin.ox.ac.uk/disability-support>

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at <https://edu.admin.ox.ac.uk/networks>

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff settle into Oxford, and provides them with an opportunity to meet people and make connections in the local area. See www.newcomers.ox.ac.uk.