



Job description and selection criteria

Job title	Departmental Lecturer in Ancient History (2 posts)
Division	Humanities Division
Department	Faculty of Classics
Location	Ioannou Centre for Classical & Byzantine Studies, 66 St Giles', Oxford, OX1 3LU
Grade and salary	Grade 7: £36,024 - £44,263 per annum
Hours	Full-time
Contract type	Post 1: Fixed-term (12 months) from Oct 2024 Post 2: Fixed-term (12 months) from Oct 2024
Reporting to	Post 1: Chair of the Classics Faculty Board & Senior Tutor, New College (for college-specific duties) Post 2: Chair of the Classics Faculty Board & Senior Tutor, Corpus Christi College (for college-specific duties)
Vacancy reference	173020
Additional information	Closing date for applications is midday on Friday 07 June 2024 Shortlisting is expected to take place the following week and interviews are expected to take place in the week beginning of 24 June 2024.

The role

The Faculty of Classics invites applications for two Departmental Lectureships in Ancient History. One, offered in conjunction with New College, is a one-year Departmental Lectureship to cover the teaching and other responsibilities of Professor Andrew Meadows who will be taking ERC funded Research Leave for the academic year 2024-2025. The other, offered in conjunction with Corpus Christi College, is a one-year Departmental Lectureship to cover the teaching and other responsibilities of Dr Kathryn Stevens who will be taking Leverhulme funded Research Leave for the academic year 2024-2025.

The postholders are expected to engage in advanced study and research in any aspect of Ancient History, and to lecture and teach both undergraduate and graduate students in the field of Greek History (Corpus Christi College) and Greek (and Roman) History (New College). They will also be expected to engage in examination assessment, admissions processes, and Faculty administration.



Key Responsibilities

- Give 16 Lectures in the course of a year on topics in Ancient History, as directed by the Faculty; and supervise undergraduate students
- Organise specific areas of the syllabus as required
- Undertake undergraduate and postgraduate assessment and university examining in Ancient History as requested by the College or Faculty
- Supervise postgraduate students as requested by the Faculty
- Participate in the administrative work of the Faculty of Classics under the direction of the Chair of the Faculty Board, and participate in Joint Sub-Faculty and Sub-Faculty meetings
- In support of the development of courses and as a secondary commitment alongside teaching, manage own academic research activities and conduct independent research..
- Occasionally write research articles for peer-reviewed journals, book chapters, and reviews, and disseminate research findings at conferences

College Specific Duties: New College

The postholder will be required to teach undergraduates for an average of eight contact hours per week during term (including one hour per week taught for Exeter College). The successful candidate should be able to undertake most of the teaching in Ancient History for Classics Mods (Texts & Contexts, History special papers) and to teach at least four Ancient History papers in Greats (e.g. Greek History 1-3, Roman History 4), as well as relevant papers in Ancient and Modern History. (S)he will be expected to organise all teaching in Ancient History at New College, participate in the undergraduate admissions process, set and mark college examinations ('collections'), provide pastoral care and advice to students, and participate in outreach activities and subject-related social events.

The postholder will be entitled to research and book and entertainment allowances of £1,165 and £2305 *p.a.* respectively. HMRC rules governing the use of such allowances stipulate that they must be used only for the stated purposes. This means that they should not be used at the end of the period of appointment when they cannot reasonably be deemed to have aided research, teaching or entertainment during the term of the appointment. The College will refuse re-imbursement of expenses which cannot be justified by the rules. The post-holder will also be entitled to lunch and dinner in College free of charge (except for Saturday evening and Sunday lunchtime) during term and vacation.

College Specific Duties: Corpus Christi College

The post-holder will be required to give eight hours of tutorial teaching each week during term time (averaged over the year and including that provided to Christ Church students - the College has a longstanding arrangement with Christ Church, by which Corpus provides all the Greek history teaching and Christ Church much of the Roman history teaching for both colleges). They will be required to share with the other Classics tutors the organisation of the tuition and pastoral care of students studying Classics, Classical Archaeology and Ancient History and Ancient & Modern History at Corpus. The post-holder should be able to cover teaching across the full range of Greek history (see below for further details of papers).

The [Centre for the Study of Greek and Roman Antiquity](#), which is based at Corpus, provides a focus for the activity of the Classics graduates in the College, in addition to organizing a busy schedule of conferences,

seminars and visiting lectures. The post-holder will be a Member of the Centre, and will participate fully in its activities.

The post-holder will be entitled to claim research allowable expenses of £2,866. HMRC rules governing the use of such allowances stipulate that they must be used only for research purposes. The post-holder will receive full membership of the Senior Common Room (for which a small subscription is payable), and will be entitled to free lunch and dinner in College whenever the kitchens are open.

Additional Duties:

- (a) The postholders will also be required to undertake other duties, which include setting and marking collections (internal termly examinations), assisting with outreach (including College Open Days), monitoring student progress and writing termly reports on their work, and organising the teaching of papers by specialist colleagues in other colleges.
- (b) The successful candidates will be required to teach across the full range of Ancient Greek History papers for Classics, Classical Archaeology and Ancient History, and Ancient and Modern History. Examples of popular papers include:
 - a. Thucydides and the West
 - b. Aristophanes' Political Comedy
 - c. Texts and Contexts
 - d. Greek History 1: Archaic Greek History c.750 to 479 BC
 - e. Greek History 2: Thucydides and the Greek World: 479 BC to 403 BC
 - f. Greek History 3: The End of the Peloponnesian War to the Death of Philip II of Macedon: 403 BC to 336 BC
 - g. Athenian Democracy in the Classical Age

Further details of these papers are available at <http://www.classics.ox.ac.uk/>.

Further details of all courses in our three undergraduate degrees (Literae Humaniores (Lit. Hum.), Classical Archaeology and Ancient History (CAAH), and Ancient and Modern History (AMH)) are available at <http://www.classics.ox.ac.uk/>. For an outline, see Admissions > Undergraduate Admissions, and then for detailed descriptions of the courses, see the course Handbooks (For Students > Course Handbooks).

The postholders will also be expected to engage in examination assessment, undergraduate and graduate admissions processes, and Faculty and College administration. All candidates will be considered for both posts unless they indicate in their application letter that they wish to be considered only for one.

Selection criteria

Essential

- A doctorate in a relevant field of Ancient History (or a completed doctoral dissertation submitted for examination by the advertised closing date for this position);
- A record of successful undergraduate teaching within the field of appointment;
- Ability or potential to act as a graduate supervisor at the highest level;
- Sufficient depth and breadth of knowledge in the subject to develop course materials;
- Ability or potential to act as an examiner;
- A record of distinguished research and publication appropriate to the present stage of the candidate's career;
- An ongoing programme of research;
- Evidence of the ability to collaborate effectively with colleagues;
- Evidence of the potential to discharge a full range of academic administrative duties, including admissions, for the University and, where appropriate, the College;
- Ability to undertake pastoral responsibilities for both undergraduate and graduate students;
- Evidence of a willingness to participate in, and to encourage, the intellectual life of the Faculty and Colleges.

Desirable

- Experience of graduate teaching;
- Experience of successful access, outreach and public engagement work.

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities and we rank first in the UK for university spin-

outs, and in recent years we have spun out 15-20 new companies every year. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information, please visit www.ox.ac.uk/about/organisation.

Humanities Division and Digital Humanities

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the faculties of Classics; English; History; Linguistics, Philology and Phonetics; Medieval and Modern Languages; Music; Asian and Middle Eastern Studies; Philosophy; and Theology and Religion, as well as the Ruskin School of Drawing and Fine Art. The Division has responsibility for over 500 members of academic staff, for over 4,000 undergraduates (more than a third of the total undergraduate population of the University), and for about 1700 postgraduate students.

The Division offers world-class teaching and research, backed by the superb resources of the University's libraries and museums, including the famous Bodleian Library, with its 11 million volumes and priceless early book and manuscript collections, and the Ashmolean Museum of Art and Archaeology. Such historic resources are linked to cutting-edge agendas in research and teaching, with an increasing emphasis on interdisciplinary study.

The Division's faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages. For more information please visit: <https://www.humanities.ox.ac.uk/>

The Humanities Division has embarked on a major building project on the Radcliffe Observatory Quarter, following the recent announcement of the £150 million gift to create the [Stephen A. Schwarzman Centre for the Humanities](#).

The Schwarzman Centre will serve as a dynamic hub dedicated to the Humanities. The building will bring together seven Humanities faculties, the Humanities Divisional Office, a new library and significant cultural and public engagement spaces in a space designed to encourage experiential learning and bold experimentation through cross-disciplinary and collaborative study. The building will include performing arts and exhibition venues designed to engage the Oxford community and the public at large and attract new audiences. Modern amenities and digital capabilities will finally allow for the full breadth of Oxford's unparalleled collections and research in the Humanities to be shared externally.

Since the 1970s the University of Oxford has played a major national and international role in the development and use of digital tools and resources for research in the humanities. It has more digital humanities activity than any other UK institution, and it combines research expertise and extensive physical and virtual collections with technical support for the digital methods required to undertake the capture and delivery of research data. The [Digital Humanities @ Oxford network](#) is cross-University collaboration to share knowledge and methodological expertise across the institution and beyond. It is both a community of practice and an opportunity to explore the immense possibilities that the technologies of today can support and improve the way in which identification, collection, interpretation, and dissemination of data happens across humanities disciplines.

For more information please visit: www.humanities.ox.ac.uk

Faculty of Classics

OVERVIEW OF THE FACULTY

The Faculty of Classics explores the culture and history of the ancient Mediterranean world from the Bronze Age to the Rise of Islam (around 2000 BCE to 650 CE). This includes the study of the ancient Greek and Latin languages, and of literature and documents composed in either, and the histories, cultures and societies of those who used those languages, together with the histories, cultures and societies of those with whom such groups are closely historically or archaeologically associated, including the peoples of ancient Afroeurasia outside the Greek-speaking world and the Roman Empire.

The Classics Faculty comprises the two Sub-faculties of Classical Languages and Literature and of Ancient History and Classical Archaeology, and benefits enormously from its institutional connections with neighbouring Faculties including History, Asian and Middle Eastern Studies, and Theology and Religion as well as the School of Archaeology. It is the largest Classics Faculty in the world, with 53 permanent academic postholders, including 19 Ancient Historians. The Colleges employ a number of other people in this subject area on fixed-term or permanent contracts, and they are also members of the Faculty. Details of the Faculty's postholders and its other members are given under 'People' at:

<http://www.classics.ox.ac.uk>.

Since 2007, the Faculty has been based in the Ioannou Centre for Classical and Byzantine Studies, which houses the Administrative Office, the Classical Art Research Centre, the Centre for Study of Ancient Documents, other research projects, Byzantine Studies, and some members of the academic staff; it also includes a common room, facilities for graduates, a lecture theatre and a number of seminar and teaching rooms. It stands conveniently close to our major libraries and museums, and acts as the focus for the Faculty's many lectures, seminars, outreach activities etc. The faculty has recently submitted an application for an Athena SWAN bronze award.

TEACHING ACTIVITY

Like other Humanities Faculties in Oxford, the Classics Faculty is not departmentally organised at the undergraduate level. The colleges control and run undergraduate admissions, tutorial teaching and welfare. They admit about 120 undergraduates each year to read for Classical Honour Moderations and the Honour School of Literae Humaniores ('Mods and Greats', a four year course), 24 each year for Classical Archaeology and Ancient History, about 25 each year for Ancient & Modern History, and a combined total of about 25 each year for Classics & English, Classics & Modern Languages and Classics and Oriental Studies. The Sub-Faculties and the Classics Faculty Board are responsible for devising the syllabus in the relevant areas for undergraduate courses, for appointing examiners, and for providing lectures and classes to complement the tutorials.

The Faculty Board controls the admission and supervision of graduate students through its Graduate Studies Committees, though each graduate will also be a member of a college. There are currently about 85 graduate students in Classical Languages and Literature, 65 graduate students in Ancient History and about 75 in Classical Archaeology (the latter are admitted through the Graduate Studies Committee of the School of Archaeology) reading for higher degrees (the MLitt and DPhil by thesis, and the MSt and MPhil which are normally a mixture of thesis and taught course). An outline of the taught courses is available on the Faculty's website at <http://www.classics.ox.ac.uk>: follow the links for Admissions > Graduate Admissions. Further details can then be found in the course handbooks (For Students > Course Handbooks).

The postholder will be expected to supervise graduate students for both taught courses and the doctorate where appropriate.

RESEARCH ACTIVITY

Research in Classics covers a wide range of different topics and approaches. The primary goal is to foster first-class research (supported by excellent library and IT resources) over the whole range of literature, history, archaeology, and art in antiquity. Publications by members of the Classics Faculty include editions of literary, historical, papyrological and epigraphical texts, primary archaeological publication, monographs on authors and genres or historical periods, work on the constitutional, political and socio-economic history of antiquity, cultural history, reception and performance studies, and the history of religion and art. While we aspire to continuing leadership in our areas of current and traditional strength in ancient Mediterranean history, we are also keen to support emerging frontiers being pioneered in the discipline, and to consolidate and strengthen interdisciplinary connections both within and beyond the Oxford Classics Faculty, in areas such as economic, intellectual, and cultural history, and digital humanities.

The Faculty is notable for the number of research projects which it houses. It has four Centres, the Archive of Performances of Greek and Roman Drama, the Classical Art Research Centre and Beazley Archive, The Centre for Study of Ancient Documents and The Oxford Centre for Byzantine Research. In addition, it has some twenty current Research Projects (<http://www.classics.ox.ac.uk/projects.html>), most of which are externally funded by bodies such as the British Academy, the Arts and Humanities Research Council, the Leverhulme Trust and the Mellon Foundation.

The Board of the Faculty of Classics, advised by its Research Committee, offers a range of support for research, including:

- a) a mentoring scheme in which a more established member of the Faculty gives guidance on teaching and research;
- b) financial support for research expenses and conference attendance;
- c) IT equipment and resources.

In addition, the University has funds which can be used to support pilot projects and other limited research schemes. The Humanities Division supports a team of research facilitators whose role is to assist academic staff in developing projects and applying for external funding. Opportunities for research are also enhanced by the grants for research trips and assistance and conference attendance offered by the Faculty Board and the Craven Committee.

For more information please visit: <http://www.classics.ox.ac.uk/>

New College

Founded in 1379, New College is one of the oldest and largest of the colleges of Oxford University. The colleges are independent, self-governing establishments which function both as academic institutions and as social and residential centres for students and academics. New College currently has approximately 420 undergraduate and 350 graduate students, studying most of the subjects offered by the University of Oxford.

Undergraduate teaching at New College is organised and provided by around 35 Tutorial Fellows (nearly all of whom also hold University posts), assisted by about 23 Stipendiary Lecturers (college tutors employed on a fixed-term basis). There are also 15 Professorial Fellows and, at any one time, about 20 Junior Research Fellows. All these categories are members of the Senior Common Room, which provides dining and social benefits. Governing Body, which has overall responsibility for all aspects of the running of the College, comprises the Warden (the Head of the College) together with the Official Fellows

Corpus Christi College

Corpus Christi College was founded in 1517. It occupies historic buildings and is situated in the centre of Oxford. The College is governed by its President, Helen Moore, and a Governing Body of 37 Fellows. Tutors are assisted by college lecturers, and the research community is also augmented by a number of postdoctoral research fellows. There are approximately 110 graduate students and 280 undergraduates studying across a wide variety of disciplines.

Classics is a strong and prominent subject in Corpus. The College currently has several Fellows in the classical area: Tutorial Fellows in Greek (Constanze Güthenke) in Latin (Giuseppe Pezzini) and Ancient Philosophy (Marion Durand), a Senior Research Fellow in Latin (Stephen Harrison), a Senior Research Fellow in Ancient Art and Archaeology (Jas' Elsner), a University Lecturer in Later Roman History (Neil McLynn), a University Lecturer in Late Antique and Byzantine History (vacant) and the Corpus Christi Professor of Latin Language and Literature (Tobias Reinhardt). The College also has a strong reputation in History. The current History Fellows (with whom the post-holder will work closely) are Prof John Watts (Medieval History) and Prof Katherine Paugh (North American Women's History).

The College admits some ten Classics undergraduates a year—usually seven or eight in *Literae Humaniores*, one in Classical Archaeology and Ancient History and one in Classics and English, and up to five Classics graduates a year. There are usually one or two students in Ancient & Modern History per year. Together with visiting students and associate members of the College, the graduate community at any one time may be as many as 15-20, one of the liveliest of any Oxford college.

The [Centre for the Study of Greek and Roman Antiquity](#), which is based at Corpus, provides a focus for the activity of the Classics graduates in the College, in addition to organizing a busy schedule of conferences, seminars and visiting lectures.

Further information on the College can be found at: www.ccc.ox.ac.uk.

How to apply

Applications are made through our online recruitment portal. Information about how to apply is available on our Jobs website <https://www.jobs.ox.ac.uk/how-to-apply>.

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

As part of your application you will be asked to provide details of two referees and indicate whether we can contact them now.

You will be asked to upload a CV and a supporting statement. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants)

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **midday** UK time on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing department(s).

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments).

If you need help

Application FAQs, including technical troubleshooting advice is available at:
<https://staff.web.ox.ac.uk/recruitment-support-faqs>.

Non-technical questions about this job should be addressed to the recruiting department directly by emailing recruitment@classics.ox.ac.uk.

To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. **Please check your spam/junk mail** if you do not receive this email.

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Important information for candidates

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: <https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>. The University's Policy on Data Protection is available at: <https://compliance.admin.ox.ac.uk/data-protection-policy>.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for very senior research posts at **grade RSIV/D35 and clinical equivalents E62 and E82** of 30 September before the 70th birthday. The justification for this is explained at: <https://hr.admin.ox.ac.uk/the-ejra>.

For **existing** employees on these grades, any employment beyond the retirement age is subject to approval through the procedures: <https://hr.admin.ox.ac.uk/the-ejra>.

There is no normal or fixed age at which staff in posts at other grades have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

Employee benefits

University employees enjoy 38 days' paid holiday, generous pension schemes, travel discounts, and a variety of professional development opportunities. Our range of other employee benefits and discounts also includes free entry to the Botanic Gardens and University colleges, and discounts at University museums. See

<https://hr.admin.ox.ac.uk/staff-benefits>

University Club and sports facilities

Membership of the University Club is free for all University staff. The University Club offers social, sporting, and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See www.club.ox.ac.uk and <https://www.sport.ox.ac.uk/>.

Information for staff new to Oxford

If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University's Welcome Service website includes practical information about settling in the area, including advice on relocation, accommodation, and local schools. See <https://welcome.ox.ac.uk/>

There is also a visa loan scheme to cover the costs of UK visa applications for staff and their dependants. See

<https://staffimmigration.admin.ox.ac.uk/visa-loan-scheme>

Family-friendly benefits

With one of the most generous family leave schemes in the Higher Education sector, and a range of flexible working options, Oxford aims to be a family-friendly employer. We also subscribe to the Work+Family Space, a service that provides practical advice and support for employees who have caring responsibilities. The service offers a free telephone advice line, and the ability to book emergency back-up care for children, adult dependents and elderly relatives. See <https://hr.admin.ox.ac.uk/my-family-care>

The University has excellent childcare services, including five University nurseries as well as University-supported places at many other private nurseries.

For full details, including how to apply and the costs, see <https://childcare.admin.ox.ac.uk/>

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. For further details, including information about how to make contact, in confidence, with the University's Staff Disability Advisor, see

<https://edu.admin.ox.ac.uk/disability-support>

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at <https://edu.admin.ox.ac.uk/networks>

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff settle into Oxford, and provides them with an opportunity to meet people and make connections in the local area. See www.newcomers.ox.ac.uk.

Oxford Research Staff Society (OxRSS)

A society run by and for Oxford University research staff. It offers researchers a range of social and professional networking opportunities. Membership is free, and all researchers employed by Oxford University are welcome to join. Subscribe at researchstaff-subscribe@maillist.ox.ac.uk to join the mailing list to find out about upcoming events and other information for researchers, or contact the committee on committee@oxrss.ox.ac.uk. For more information, see www.ox.ac.uk/oxrss, Twitter @ResStaffOxford, and Facebook www.facebook.com/oxrss.