Job title	Postdoctoral Researcher – Scoping review on AMR ethics and governance
Division	Medical Sciences
Department	Nuffield Department of Medicine
Location	Centre for Tropical Medicine and Global Health, The Peter Medawar Building, South Parks Road, Oxford, OX1 3SY
Grade and salary	Research Grade 7: Salary in range £38,674 - £46,913 per annum (pro rata). This is inclusive of a pensionable Oxford University Weighting of £1,500 per year (pro rata).
Hours	Full time
Contract type	Fixed-term contract for 12 months Funding is provided by the British Academy
Reporting to	Sassy Molyneux, Professor in Global Health
Vacancy reference	179211

Additional information	This role meets the eligibility requirements for a Skilled Worker Certificate of Sponsorship.
About us	• University of Oxford - www.ox.ac.uk/about/organisation • Nuffield Department of Medicine (NDM) - https://www.ndm.ox.ac.uk • Unit - https://www.tropicalmedicine.ox.ac.uk
What we offer	https://hr.admin.ox.ac.uk/staff-benefits • An excellent contributory pension scheme • 38 days annual leave • A pensionable Oxford University Weighting allowance of £1,500 per annum (pro rata) • A comprehensive range of childcare services • Family leave schemes • Cycle loan scheme • Discounted bus travel and Season Ticket travel loans • Membership to a variety of social and sports clubs • A welcoming and diverse community

The role

We are looking for a highly motivated Postdoctoral Researcher to join our team. The Health Systems Collaborative (HSC) [Health Systems Collaborative — NDM Centre for Global Health Research (ox.ac.uk)](#) works in global health to link scientists from Oxford with scientists from low and middle-income countries to do research that improves the health of people across the world. The HSC team includes medics and social scientists, who often work as a research team with scientists from Africa and Asia as well as other collaborators from Oxford, the UK more widely and globally. The HSC also has a large number of PhD students who are part of the team. Within this role you will have opportunity to contribute to the wider agenda of the HSC to enable scientists from low and middle-income countries by providing methodological support and training where needed so that rigorous research creates new knowledge aimed at strengthening health systems globally.

You will work collaboratively with the Health Systems Collaborative at University of Oxford and the KEMRI-Wellcome Trust Research Programme (KWTRP) in Kenya. KWTRP is a leading multi-disciplinary research centre in Africa committed not only to advancing scientific knowledge but also to fostering local research leadership across the continent. You will work as part of an exciting Wellcome and British Academy funded programme of research examining the impacts of health systems governance on antimicrobial resistance containment in Kenya and Vietnam with an aim of advance policy, practice and understanding of this under-researched area. You will bring theoretical and practical expertise in topics such as empirical ethics, governance, power-relations in health and research systems and organisational and team functioning. They will work closely with Prof. Sassy Molyneux (Health Systems Collaborative) and Dr Edna Mutua (KEMRI-Wellcome Trust Research Programme). A key element of the role will be in conducting literature reviews on AMR ethics and governance.

Responsibilities

You will:

- Manage own academic reserch and administrative activites which involves small scale project management.
- Develop and lead a literature review on AMR ethics and governance including proposal development, extraction of data and report writing.
- Contribute theoretical and practical expertise in topics such as governance and empirical ethics, power-relations in health and research systems, organisational and team functioning to the Just Transitions in AMR network.
- Develop ideas for generating research income and new research methodologies.
- Offer theoretical and practical teaching / training including to MSc level trainees and as a PhD supervisor as appropriate.
- Collaborate in the preparation of research publications, and book chapters; writing or contributing to the writing of scientific manuscripts.
- Present findings in institutional and international meetings where appropriate.
- Act as a source of information and advice to other members of the group.
- Participate in and support the public engagement and widening access activities of the Department and the University. This is anticipated to be not more than 2 days per year.
- Undertake mandatory training as required by the University, Division and Department. The specific list of training courses may change from time-to-time, in response to both legal and internal University requirements.

Job descriptions can never be comprehensive and you may be required to undertake other similar tasks and responsibilities.

Selection criteria

Essential

- Hold a PhD/DPhil (or close to completion) in a health system governance, resilience/responsiveness, organisational management, human behaviour, or empirical ethics.
- Relevant experience in health-related topics such as health system governance, resilience/responsiveness, organisational management, human behaviour, or empirical ethics.
- Evidence of fully developed skills in document review, scoping reviews or systematic reviews.
- Experience of working in / supporting multi-country, diverse teams and engaging people from different backgrounds and disciplines.
- Ability to manage own academic research, associated activities and execute project plans, coordinate small groups and deliver on agreed plans.
- Evidence of ability to produce and publish high quality research that incorporates appropriate theory.
- Excellent communication skills, including the ability to write reports for different audiences and present the group at meetings.

Desirable

- Experience of contributions to post-graduate teaching / education.
- Experience of social justice research.
- Experience of working in a team, contributing ideas and creating a positive research culture.

Pre-employment screening

Standard checks

If you are offered the post, the offer will be subject to standard pre-employment checks. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity; and (if we haven't done so already) we will contact the referees you have nominated. You will also be asked to complete a health declaration so that you can tell us about any health conditions or disabilities for which you may need us to make appropriate adjustments.

Please read the candidate notes on the University's pre-employment screening procedures at: https://www.jobs.ox.ac.uk/pre-employment-checks

How to apply

Applications are made through our e-recruitment system and you will find all the information you need about how to apply on our Jobs website https://www.jobs.ox.ac.uk/how-to-apply.

If you would like to apply, **click on the Apply Now button** on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously.

As part of your application you will be asked to provide details of two referees and indicate whether we can contact them now. You will be asked to upload a CV and a supporting statement. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants). Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

Please upload all documents **as PDF files** with your name and the document type in the filename. Please note using a long file name may prevent you from uploading your documents.

- http://www.ox.ac.uk/about_the_university/jobs/research/

All applications must be received by **midday** UK time on the closing date stated in the online advertisement.

If you currently work for the University please note that:

- As part of the referencing process, we will contact your current department to confirm basic employment details including reason for leaving.
- Although employees may hold multiple part-time posts, they may not hold more than the equivalent of a full time post. If you are offered this post, and accepting it would take you over the equivalent of full-time hours, you will be expected to resign from, or reduce hours in, your other posts(s) before starting work in the new post.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing department(s).

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments).

If you need help

Application FAQs, including technical troubleshooting advice is available at: https://staff.web.ox.ac.uk/recruitment-support-faqs. Non-technical questions about this job should be addressed to the recruiting department directly recruitment@ndm.ox.ac.uk

To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. **Please check your spam/junk mail** if you do not receive this email. Important information for candidates

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy. The University's Policy on Data Protection is available at: https://compliance.admin.ox.ac.uk/data-protection-policy.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for very senior research posts at **grade RSIV/D35 and clinical equivalents E62 and E82**, which with effect from 1 October 2023 will be 30 September before the 70th birthday. The justification for this is explained at: https://hr.admin.ox.ac.uk/the-ejra.

For **existing** employees on these grades, any employment beyond the retirement age is subject to approval through the procedures: https://hr.admin.ox.ac.uk/the-ejra.

There is no normal or fixed age at which staff in posts at other grades have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.